
JOB ANNOUNCEMENT

Director of Research and Evaluation– the John J. Heldrich Center for Workforce Development, Rutgers, The State University of New Jersey, New Brunswick, New Jersey

The Heldrich Center, (www.heldrich.rutgers.edu) a national research organization devoted to strengthening the nation's workforce through independent research, seeks a Director of Research and Evaluation to guide the Center's research and evaluation activities. The position will work with government agencies, educational institutions, foundations, private firms and community based organizations to translate research and analysis into improved workforce development programs and policies.

The position will be responsible for developing, implementing and managing the multi-million dollar research and evaluation portfolio of the Heldrich Center including managing large and mid-scale research and evaluation projects that involve close collaboration with public and private sector agencies. The Director of Research and Evaluation will report directly to the Executive Director. Primary responsibilities will include: a) supervising the research and evaluation unit of the Center which includes supervising staff and overseeing the management of research and evaluation projects that result in developing practical solutions to identified workforce issues and problems, b) providing senior level expertise to public and private institutions that helps them improve the nation's workforce system broadly defined; c) contributing significant subject matter expertise to the Center in the area of workforce development and contribute to the national dialogue on workforce development research and evaluation through participation at national conferences and other events; d) publishing and presenting findings from internal and external funded research and evaluation studies; e) overseeing the production of high quality technical research and evaluation reports, briefs, and other written publications produced by the Heldrich Center; and f) conceptualizing and writing research proposals for external grant funding.

Candidates must possess a Masters Degree in economics, public policy, education, political science, or other related fields. A doctoral degree is preferred. Requires a minimum of seven years relevant experience and leadership in conducting research and evaluation. Considerable expertise in research and evaluation methodologies, subject matter expertise in the workforce field as well as strong supervisory and project management skills are desirable. The ideal candidate will have a doctoral degree in a relevant field and significant years of supervisory/management experience in a research setting. The ideal candidate will also be proactive and entrepreneurial, possess outstanding writing, verbal and interpersonal skills, have a demonstrated commitment to quality and customer service, possess extensive knowledge of quantitative and qualitative research methodologies, have a record of published research, as well as possess considerable public speaking and presentation skills.

Salary range is \$86,789 to \$130,309 and commensurate with experience. Applications are accepted online at http://uhr.rutgers.edu/jobs/JobDetail.aspx?pst_num=10-000578. Rutgers University is an equal opportunity/affirmative action employer.

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The John J. Heldrich Center for Workforce Development at the Edward J. Bloustein School of Planning and Public Policy at Rutgers, the State University of New Jersey is a research and policy organization devoted to strengthening New Jersey's and the nation's workforce during a time of global economic change. The Heldrich Center researches and puts to work strategies that close the gap between the skills workers have and the job skills employers require, re-employ laid-off workers, create economic opportunity for all, ensure high quality education and training for all students and jobseekers, and strengthen the management and effectiveness of workforce programs. Information about the Center can be found at www.heldrich.rutgers.edu